



2020 Pathways Seminarian Internship Program

The Pathways Seminarian Internship Program is an excellent opportunity for seminary/graduate school students or graduates to gain hands-on ministry experience in a multicultural, enjoyable, team-based, and God-honoring church setting. The initial experience normally involves a ten-week experience in the summer, but other options are possible, including extension for a period up to one year. This program is designed to help those preparing for vocational ministry to gain greater clarity of their specific for students who have a heart to serve in church ministry. The purpose is to equip students to excel in their skills, knowledge, and passion in making disciples within the local church.

Requirements:

- Completed at least 1st semester up to graduation from a seminary or other graduate school in preparation for vocational ministry.
- All positions open to either male or female applicants
- Solid believer in Jesus Christ as personal Lord and Savior.
- Vocational Ministry Interest
- Normally only one seminary intern on staff at a time
- Opportunity for exploration of one or more ministry areas:
 - o Children's Ministry
 - o Student Ministry (Middle, High, College)
 - o Worship Ministry (instrumental, vocal, technical)
 - o Discipleship/Pastoral Ministry

Internship description:

- 10-week summer experience up to 1 year if desired
- Paid internship w/ reasonable salary and arranged housing; longer internship (beyond summer) includes other benefits
- Leadership and skills development through work experience and continuing education opportunities
- Opportunity to learn from trained, experienced ministerial staff as well as to lead and develop other interns and volunteers

When?

- Summer session runs approximately June 1 to mid-August
- Six to twelve-month internships; start and end dates negotiable

Forms:

- School documents
 - o Hour log, journal entries of experiences
- Pathways documents
 - o Monthly one-page summaries of experiential learning
 - o Personality Profile (Myers-Briggs, Strength-Finders)
 - o Spiritual gifts inventory and analysis
 - o Direct Supervisor Evaluation Form

Hours:

- Full-time internship is a 40 hour work week
- In primary ministry
 - o Help plan and execute weekly ministry environments.
 - o Help recruit/train new volunteers
 - o Learn email/phone etiquette
 - o Participate in ministry area weekly meetings
 - o Contribute to service planning and preparation
- Broad ministry exposure (learning other ministry areas/administration)
 - o Ministry Platform, budget, philosophy
- Leadership development training
 - o Staff meetings, leadership development, spiritual disciplines development
- Overview of various church operations (Tech, Arts, Missions, etc.)

Misc:

- Significant interaction with 5 different ministry leaders

Application process opens March 1 with initial response deadline of April 15, though late applications may be accepted, and position remains open until filled. Acceptances and notifications may begin as soon as April 1.

For questions please contact Dr. D. Edward Williams, Senior Pastor

****Please complete application (available on church website PathwaysBC.org) and email to ewilliams@PathwaysBC.org**