



2020 College Summer Internship Program

The Pathways College Summer Internship Program is an excellent opportunity for College students to experience hands-on ministry training in an enjoyable, team-based, fast-paced, and God-honoring church leadership development environment. This 8-week program is designed for students who have a heart to serve in church ministry. The purpose is to equip students to grow personally and professionally in order to excel in their skills, knowledge, and passion in making disciples within the local church.

Who? Requirements:

- Completed minimum 1st semester of College/age 18-25
- Positions available for male and female interns in all departments
- Solid believer in Jesus Christ as personal Lord and Savior.
- Interest in discerning future ministry possibilities
- 1-4 openings for:
 - o Children's Ministry (K-5)
 - o Student Ministry (grades 6-12)
 - o Worship Ministry (instrumental, vocal, technical)
 - o Discipleship Ministries (social media, curriculum, online training)

What? Program description:

- 8 weeks/20 weekly hours/160 hours total
- Unpaid Internship w/\$1000 tuition grant upon successful completion
- Skills training in assigned ministry area
- Vocational ministry experiences
- Self-guided development checklist
- 8 weeks of Leadership Development Training

When?

- 8 weeks - June 3-July 31st *
- Weekly time off and July 4 holiday

8 Week Checklist:

Forms:

- Personal documents
 - o Application
 - o Daily log/journal entries of experiences
 - o Final evaluation
- Pathways documents
 - o One or two-page summary of your 8 week experience including excerpts from your journal entries at conclusion
 - o Personality Profile (Myers-Briggs, Strength-Finders, or similar)
 - o Spiritual Gifts inventory and application
 - o Direct Supervisor Evaluation Form

Hours:

- 100 hours serving in primary ministry
 - o Help plan and execute weekly ministry environments.
 - o Learn email/phone etiquette
 - o Participate in ministry area weekly meetings
 - o Contribute to service planning and preparation
- 20 hours learning other ministry areas/administration
 - o Ministry platform, budget, philosophy
- 20 hours leadership development classes
 - o Staff meetings, leadership development, spiritual disciplines development
- 20 hours overview of various church operations
- 160 hours total

Misc:

- Individualized consultation with 5 different ministry leaders during internship

Application process opens March 1 with initial response deadline of April 15, though late applications may be accepted, and positions remain open until filled. Acceptances and notifications may begin as soon as April 1.

For questions please contact Dr. D. Edward Williams, Senior Pastor

****Please complete application (available on church website PathwaysBC.org) and email to ewilliams@PathwaysBC.org**