



## 2019 Pathways Seminarian Internship Program

The Pathways Seminarian (or Graduate Student) Internship Program is an excellent opportunity for seminary/graduate school students to gain hands-on ministry experience in a multicultural, team-based, and God-honoring church setting. The initial commitment normally involves a ten-week experience in the summer, but other options are possible, including an extension for a period up to one year. This program is designed to help those preparing for vocational ministry to gain greater clarity of their specific call. The purpose is to equip the intern to excel in their skills, knowledge, and passion in making disciples within the local church.

### WHO: Requirements

- Completed at least one semester from a seminary or other graduate school in preparation for vocational ministry
- All positions open to either male or female applicants
- Solid believer in Jesus Christ as personal Lord and Savior
- Vocational Ministry Interest
- Opportunity to develop / mentor the College and/or High School Interns
- Opportunity for exploration of one or more ministry areas:
  - Children's Ministry
  - Student Ministry (Middle, High, College)
  - Worship Ministry (instrumental, vocal, technical)
  - Discipleship/Pastoral Ministry

### WHAT: Program description

- 10-week summer experience up to 1 year
- Paid internship w/ reasonable salary and arranged housing; a longer internship (beyond summer) includes other benefits
- Leadership and skills development through work experience and continuing education opportunities
- Opportunity to learn from trained, experienced ministerial staff as well as to lead and develop other interns and volunteers

### WHEN:

- Summer session runs approximately early June to mid-August
- Six to twelve-month internships; start and end dates negotiable

## FORMS:

- Personal Documents
  - Application
  - Daily log/journal entries of experiences
  - Final evaluation
- School Documents
  - If your school gives credit for internships, we are happy to provide appropriate documentation
- Pathways documents
  - Monthly one-page summaries of experiential learning
  - Personality Profile (Myers-Briggs, Strength-Finders)
  - Spiritual gifts inventory and analysis
  - Direct Supervisor Evaluation Form

## HOURS:

- Full-time internship is a 40-hour work week
- In primary ministry
  - Help plan and execute weekly ministry environments
  - Help recruit/train new volunteers
  - Refine your professional communications skills
  - Refine appropriate social media protocols
  - Participate in ministry area weekly meetings
  - Contribute to service planning and preparation
- Broad ministry exposure (learning other ministry areas/administration)
  - Ministry platforms, budget, philosophy
- Leadership development training
  - Staff meetings, leadership development, spiritual disciplines development
- Overview of various church operations (Tech, Arts, Missions, etc.)
- Significant interaction with 5 different professional and experienced ministry leaders

Application process opens April 1 with an initial response deadline of April 30, though late applications may be accepted, and the position remains open until filled. Acceptances and notifications may begin as soon as May 1, 2019.

For questions please contact Dr. D. Edward Williams, Pastor  
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**[CLICK HERE TO APPLY FOR THE SEMINARIAN INTERNSHIP POSITION](#)**