



## 2019 Pathways High School Summer Internship

The Pathways High School Summer Internship Program is an excellent opportunity for high school students (preference will be given to seniors and gap year students) to experience hands-on ministry training in an enjoyable, team-based, multicultural, and God-honoring church leadership development environment. This 8-week volunteer-based program is designed for students who have a heart to learn about serving in church ministry. The purpose is to equip students to excel in their skills, knowledge, and passion in making disciples within the local church.

### WHO: Requirements

- At least 16 years of age
- Positions available for male and female interns in all departments
- Solid believer in Jesus Christ as personal Lord and Savior
- 1-4 students can be accepted to intern in the following areas:
  - Children's Ministry
  - Student Ministry
  - Worship Ministry

### WHAT: Program description

- 8 weeks/20 weekly hours/160 hours total
- Unpaid Internship (all ministry experiences like working meetings over meals, conferences, retreats, etc. are covered)
- 8-week Leadership Development and Skills Training
- Benefits gained for the intern: ministry experience, leadership development, references, job skills training

### WHEN:

- 8 weeks - early June through early August (starting and ending dates are flexible)
- Some flexibility for family vacation

## FORMS:

- Personal documents
  - Application
  - Daily log/journal entries of experiences
  - Final evaluation
- School documents
  - Hours logged, regular journal entries of experiences
  - If your school offers/requires credit for internship and/or SSL hours, we are happy to support as we can
- Pathways documents
  - One-page summary of your 8-week experience including excerpts from your journal entries
  - Personality Profile (Myers-Briggs, Strength-Finders or similar)
  - Spiritual gift inventory and interpretation
  - Supervisor Evaluation Form

## HOURS:

- 100 hours serving in primary ministry
  - Help plan and execute weekly ministry environments
  - Learn email/phone etiquette
  - Learn social media appropriateness
  - Participate in ministry area weekly meetings
  - Contribute to service planning and preparation
- 40 hours of “next generation leaders” exposure (learning varied ministry areas and exploring opportunities)
  - Ministry platforms, emerging tech, new approaches
- 20 hours leadership development opportunities
  - Staff meetings, leadership development studies, spiritual disciplines development
- Personal interaction with 5 different professional and experienced ministry leaders

Application process opens April 1 with an initial response deadline of April 30, though late applications may be accepted, and positions remain open until filled. Acceptances and notifications may begin as soon as May 1.

For questions please contact Dr. D. Edward Williams, Pastor  
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**CLICK HERE TO APPLY FOR THE  
HIGH SCHOOL INTERNSHIP POSITION**